



Sutherland School SIPAAA 2010-2012

Year 2
2011-2012



Mission

The Sutherland School Community Believes.....

- Sutherland School is a welcoming place where students, teachers, staff and community members feel safe and appreciated, respected and valued.
- Sutherland School fosters a positive learning environment that is safe, secure and reflects individual student needs.
- All members of the school community are respected for their individual abilities and needs.
- The uniqueness of each person and the diversity at Sutherland contribute positively to the school and society.
- Educational experiences will promote international-mindedness as well as awareness and appreciation of worldwide diversity.
- Learning includes active participation and real-life applications.
- Parents, students and teachers are mutually supportive and work together in order to achieve the goals of Sutherland School.



Vision

- **The Sutherland School Community envisions a school** where student learning is facilitated in a manner that ensures that each student reaches his or her potential and grows and develops intellectually, socially and in global awareness. Students as described in the IB Learner Profile are learners who strive to be inquirers, thinkers, communicators, and risk takers who are knowledgeable, principled, open-minded, caring, balanced and reflective. Our students will have the necessary skills to be successful in high school and post-secondary education.



Priorities

- Literacy
- Mathematics
- Core Curriculum
- School Leadership
- Learning Climate/Safety



Five Fundamentals for Success

- Instruction
- Instructional Leadership
- Professional Capacity
- Learning Climate
- Family and Involvement



Student Outcomes 2009-2010

- 87.1% Meet and Exceed in Reading
- 89.3% Meet and Exceed in Math
- 86.3 % Meet and Exceed in Science
- 34% Students Exceeding Standards overall



Student Outcomes 2010-2011

- 87.0% Meet and Exceed in Reading
- 89.8% Meet and Exceed in Math
- 89.2 % Meet and Exceed in Science
- 36.4% Students Exceeding Standards overall



Recent Survey information

- 93% Parents report Satisfaction with School
- 95% Students report Safe and Respectful Climate
- 95% Students report Supportive Teachers and Staff



Priority Goals

1 Literacy

Maintain and improve student success in Reading and Language Arts with increased materials, professional development and tutoring.

Initiatives that have supported activities and success in this area.

- DDI workshops, strategies and materials
- MAP workshops and training
- Team Meetings to review data and familiarize with Descartes
- AMPS cohort- Differentiation
- After School Programs
- Study Island, RAZ kids and MAP practice websites
- RTI Professional Development
- RTI program and materials
- Retired Teacher Tutors RTI interventions
- Adoption of LEAD 21
- DDI Materials
- Curriculum Ladders for Differentiation
- AMPS Summer Summit

Goals continued . . .

#2 Mathematics

Maintain and improve student success in mathematics with increased materials, professional development and tutoring

Initiatives that have supported activities and success

- DDI workshops, strategies and materials
- MAP workshops and training
- Team Meetings to review data and familiarize with Descartes
- AMPS cohort- Differentiation
- After School Programs
- Study Island and MAP practice websites
- RTI Professional Development
- RTI program and materials
- Retired Teacher Tutors RTI interventions
- DDI Materials
- Curriculum Ladders for Differentiation
- AMPS Summer Summit

Goals continued . . .

3 Core Curriculum- Maintain and improve academic program including technology with increased materials, professional development and tutoring.

Initiatives that have supported activities and success

- DDI workshops, strategies and materials
- MAP workshops and training
- AMPS cohort- Differentiation
- After School Programs
- Study Island, and MAP practice websites
- RTI Professional Development
- Retired Teacher Tutors RTI interventions
- LCD and laptops used in classrooms more frequently
- More instruction in technology for primary grades this year

Goals continued . . .

#4 School Leadership-Continue to support academic program with staff development in all curricular areas. Provide opportunities for teachers to attend professional development.

Initiatives that have supported activities and success.

- AMPS Summer Summit
- AMPS NWEA/MAP workshops
- AMPS RTI workshops
- DDI workshops at Sutherland with cohort
- LEAD 21 workshop at Sutherland with cohort
- RTI workshops at Sutherland
- MAP workshops and presentation at Sutherland
- AMPS cohort and Dr. Tanner from NWEA and Atlantic Research
- Grade Level and Team Meetings for Data
- Grade Level and Team Meetings for Planning
- Professional Growth Plans developed for all teachers

Goals continued . . .

#5 Learning Climate and Safety- Provide an environment that is conducive to learning. Maintain and improve building and security.

Initiatives that have supported activities and success

- Positive Behavior Program-PAWS
- IB Approaches to Learning
- IB Learner Profile
- Additional Activities for ASAS clubs yoga, drawing and painting, technology, running, French club
- Partnerships that allow for extra curricular activities (band, sports, chorus, drama, violin etc.)
- Chicago Runs
- PTA, Family and Community support



Budget Priorities

- Continue to fund existing positions through discretionary funds
- Continue to fund an additional teaching position to keep class size lower



Budget Priorities continued . . .

- Continue to fund positions for Retired Teacher Tutors for RTI and data assistance
- Continue Professional Development funding at Sutherland including workshop fees and substitute bucket
- Continue to fund supplemental materials and xerox contract expenses



Budget for 2011-2012

- We were able to maintain all programs through last year's budget.
- We do have less in the end for materials etc. as costs continue to rise and there was some change in funding sources last year.
- Please pay your material fees as we rely on that to provide things the board does not
- We will be relying as always on your generosity and that of the PTA
- We need your support in many ways and we thank you for it



Thank you

Please consider supporting the [foundation](#) as that is our best hope for maintaining and improving funding of programs in the future.



SIPAAA 2010-2012

- The full SIPAAA is available on the Sutherland Website